

The company **UNIVERSAL EDUCATION S.A.** is a leading independent company providing professional training and consulting and career guidance services. High-quality professional training programs, which it provides, aim to fully meet the requirements and expectations of the trainees and harmonize them with the modern needs of the labor market, in accordance with the applicable legislative and regulatory provisions.

has developed an Environmental Management System according to the ISO 14001:2015 Standard, in order to control and reduce the impact of its activities on the environment. We are committed through the effective operation of the Environmental Management System to the prevention of pollution, the control of compliance with the Legislative & Regulatory requirements and the continuous improvement of its environmental performance. its activities & has established environmental goals & targets for those,

identified as important. It also carries out a systematic

compliance check of the company with the applicable legislation, regulations and contractual obligations with its customers. partners & through periodic reviews. Also, the company is committed to the continuous training of employees in order to develop the required culture and environmental sensitivity. Environmental Policy has been communicated to all employees and partners and is available to interested parties. It is reviewed and revised by ♦ the annual review by Management.

SUBSIDIARY4247515122809000RAFI Andreas Rodopoulos Vice President of the Board Directors & CEO

SIGNATURE

Andreas Rodopoulos
Vice president & CEO